# Establishment—full-time equivalent staff (paid) (registered nurses), average NNNN.NN

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# Establishment—full-time equivalent staff (paid) (registered nurses), average NNNN.NN

## Identifying and definitional attributes

| | |
|---|---|
| **Metadata item type:** | Data Element |
| **Short name:** | Full-time equivalent staff—registered nurses |
| **METEOR identifier:** | 722533 |
| **Registration status:** | Health!, Standard 16/01/2020 |
| **Definition:** | The average number of full-time equivalent staff units paid for all **registered nurses** within an establishment. |

# Data element concept attributes

## Identifying and definitional attributes

| | |
|---|---|
| **Data element concept:** | Establishment—full-time equivalent staff (paid) (registered nurses) |
| **METEOR identifier:** | 269870 |
| **Registration status:** | Health!, Standard 01/03/2005 |
| **Definition:** | The aggregate full-time equivalent staff units paid for all **registered nurses** within an establishment. |
| **Context:** | Health expenditure: |
| | To assist in analyses of the resource use and activity of health services. Inclusion of these data, classified by staffing category, allows analysis of costs per unit of labour and analysis of staffing inputs against hospital or service unit outputs. |
| **Object class:** | Establishment |
| **Property:** | Full-time equivalent staff |

# Value domain attributes

## Identifying and definitional attributes

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|---|---|
| **Value domain:** | Average full-time equivalent staff NNNN.NN |
| **METEOR identifier:** | 426709 |
| **Registration status:** | Health!, Standard 07/12/2011 |
| **Definition:** | A numeric value representing the arithmetic mean of full-time equivalent units. |

## Representational attributes

| | |
|---|---|
| **Representation class:** | Average |
| **Data type:** | Number |
| **Format:** | NNNN.NN |
| **Maximum character length:** | 6 |
| **Unit of measure:** | Full-time equivalent (FTE) staff |

# Data element attributes

## Collection and usage attributes

**Guide for use:**     The average is to be calculated from pay period figures. The length of the pay period is assumed to be a fortnight.

If under the relevant award of agreement a full-time nurse is paid for an 80 (ordinary time) hour fortnight, the full-time equivalent for a part-time nurse who works 64 hours is 0.8. If a full-time nurse under the same award is paid for 100 hours for that fortnight (20 hours overtime), then the full-time equivalent is 100 divided by 80 = 1.25.

Data on full-time equivalent staffing numbers by category should be consistent with data on salaries and wages by staffing category. If the full-time equivalent for contract staff is not collected then salaries for those contract staff should be included in other recurrent expenditure data items.

Where staff provide services to more than one establishment, full-time equivalent staff members should be apportioned between all establishments to which services are provided on the basis of hours paid for in each (salary costs should be apportioned on the same basis).

**Comments:**     This metadata item was amended during 1996-97. Until then, both average and end of year counts of full-time equivalent staff were included, and the end of year counts used as surrogates for the average counts if the latter were unavailable. The average count is more useful for accurate analysis of staffing inputs for establishment outputs and for assessments and comparisons of labour costs.

## Source and reference attributes

**Origin:**     National Health Data Committee

## Relational attributes

**Related metadata references:**     Supersedes Establishment—full-time equivalent staff (paid) (registered nurses), average N[NNN{.N}]
  Health!, Superseded 16/01/2020

**Implementation in Data Set Specifications:**     Mental health establishments NMDS 2020–21
  Health!, Superseded 20/01/2021
*Implementation start date:* 01/07/2020
*Implementation end date:* 30/06/2021

Mental health establishments NMDS 2021–22
  Health!, Superseded 17/12/2021
*Implementation start date:* 01/07/2021
*Implementation end date:* 30/06/2022

Mental health establishments NMDS 2022–23
  Health!, Standard 17/12/2021
*Implementation start date:* 01/07/2022
*Implementation end date:* 30/06/2023