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Aboriginal and Torres Strait Islander primary health-care service paid full-time equivalent positions cluster

Identifying and definitional attributes

Metadata item type: Data Set Specification

METEOR identifier: 676948

Registration status: <u>Indigenous</u>, Standard 07/12/2017

DSS type: Data Element Cluster

Scope:

The Aboriginal and Torres Strait Islander primary health-care service paid full-time equivalent positions cluster describes the number and type of full-time equivalent (FTE) positions for which the Aboriginal and Torres Strait Islander primary health-care service paid wages, salaries and fees at the end of the reporting period.

The FTE positions are further broken down by the Indigenous status of the workers, and for Aboriginal and Torres Strait Islander health workers only by sex.

Aboriginal and Torres Strait Islander primary health-care service paid full-time equivalent positions

	Aboriginal or Torres Strait Islander	Non- Indigenous	Total
CEOs/administrators/managers/supervisors	N[NNN]	N[NNN]	N[NNN]
Aboriginal and Torres Strait Islander health workers - Male	N[NNN]	N[NNN]	N[NNN]
Aboriginal and Torres Strait Islander health workers - Female	N[NNN]	N[NNN]	N[NNN]
Doctors	N[NNN]	N[NNN]	N[NNN]
Nurses	N[NNN]	N[NNN]	N[NNN]
Substance misuse/drug and alcohol workers	N[NNN]	N[NNN]	N[NNN]
Social and emotional wellbeing staff (please specify)	N[NNN]	N[NNN]	N[NNN]
Medical specialists/other allied health professionals (please specify)	N[NNN]	N[NNN]	N[NNN]
Dentists/dental therapists	N[NNN]	N[NNN]	N[NNN]
Dental support workers (e.g. dental assistants, dental technicians)	N[NNN]	N[NNN]	N[NNN]
Sexual health workers	N[NNN]	N[NNN]	N[NNN]
Traditional healers	N[NNN]	N[NNN]	N[NNN]
Environmental health workers	N[NNN]	N[NNN]	N[NNN]
Drivers/field officers	N[NNN]	N[NNN]	N[NNN]
Administrative support workers (e.g. secretaries, receptionists)	N[NNN]	N[NNN]	N[NNN]
Accountants/bookkeepers	N[NNN]	N[NNN]	N[NNN]
Information systems/data staff	N[NNN]	N[NNN]	N[NNN]
Trainers/educators	N[NNN]	N[NNN]	N[NNN]
Cleaners/cooks/gardeners	N[NNN]	N[NNN]	N[NNN]
Night watchman/security guard	N[NNN]	N[NNN]	N[NNN]
Other staff (please specify)	N[NNN]	N[NNN]	N[NNN]

Collection and usage attributes

Guide for use:

If 'full-time equivalent' positions are difficult to work out, show details of how often each person works (e.g. a psychologist visits the service one morning session per month).

Inclusions:

- health and related administrative positions where the service pays the wages/salary/fees through all sources of funding (e.g. Medicare, OATSIH, State/Territory government health departments
- visiting health professionals where the service pays the wages/salary/fees
- short term and recurrent funded positions
- contract workers paid by the service (for example, cleaners, accountants).

Exclusions:

- Community development employment projects (CDEP) staff as they are counted as workers not paid by the service
- visiting health professionals where payments are not made by the service as they are counted as workers not paid by the service
- staff in other programs (e.g. housing, employment, HACC, child care).

Collection methods:

The Aboriginal and Torres Strait Islander primary health-care service provides counts of Aboriginal or Torres Strait Islander FTE positions, Non-Indigenous FTE positions and Total FTE positions by type of worker, as detailed in the Scope, Aboriginal and Torres Strait Islander primary health-care service paid full-time equivalent positions table. The total FTE positions may include positions for which Indigenous status was not known or not reported.

Relational attributes

Related metadata references:

Supersedes Aboriginal and Torres Strait Islander primary health-care services paid full-time equivalent positions cluster

Indigenous, Superseded 07/12/2017

See also Aboriginal and Torres Strait Islander primary health-care service unpaid

<u>full-time equivalent positions cluster</u> <u>Indigenous</u>, Standard 07/12/2017

Implementation in Data Se Specifications:

Implementation in Data Set Aboriginal and Torres Strait Islander primary health-care services DSS

Indigenous, Standard 07/12/2017
Implementation start date: 01/07/2011

Implementation start date: 01/07/2011 Implementation end date: 30/06/2012

Metadata items in this Data Set Specification

Seq Metadata item No.

Obligation Max occurs

- Person-Indigenous status, code N

Mandatory 2

DSS specific information:

This data element is used to determine the Indigenous status of the paid staff in the Aboriginal and Torres Strait Islander primary health-care service provider organisation.

In the Indigenous status data element, codes 1 (Aboriginal but not Torres Strait Islander origin), 2 (Torres Strait Islander but not Aboriginal origin) and 3 (Both Aboriginal and Torres Strait Islander origin) are aggregated to Aboriginal or Torres Strait Islander, code 4 (Neither Aboriginal nor Torres Strait Islander origin) maps to non-Indigenous and code 9 (Not stated/inadequately described) maps to Unknown Indigenous status.

- Service provider organisation—full-time equivalent staff (paid), total N[NNN{.N}]

Mandatory 99

DSS specific information:

This data element is used to determine the number of staff and visiting health professional FTE positions in the Aboriginal and Torres Strait Islander primary health-care service.

Service provider organisation—staffing categories, Aboriginal and Torres Strait
 Islander primary health-care services paid full time equivalent positions code N[N]

Mandatory 21

- Service provider organisation—staffing categories, text X[X(199)]

Conditional 99

Conditional obligation:

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DSS specific information:

This data element is used to provide further information about the type of paid FTE social and emotional wellbeing staff, medical specialists, allied health professionals and other staff of the Aboriginal and Torres Strait Islander primary health-care service.