

Service/care provider—full-time equivalent, unit N[.N]

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Service/care provider—full-time equivalent, unit N[.N]

Identifying and definitional attributes

Metadata item type:	Data Element
Short name:	Full-time equivalent
METEOR identifier:	666269
Registration status:	Indigenous , Standard 07/12/2017
Definition:	The full-time-equivalent of a service or care provider's employee.
Context:	Resource and service planning: To assist in the analysis of the resource use and activity of health-care providers. Inclusion of these data, classified by staffing category, allows analysis of costs per unit of labour and analysis of employee inputs against establishment outputs.

Data element concept attributes

Identifying and definitional attributes

Data element concept:	Service/care provider—full-time equivalent
METEOR identifier:	666330
Registration status:	Indigenous , Standard 07/12/2017
Definition:	The full-time-equivalent of a service or care provider's employee. Full-time equivalent employee units are the on-job hours paid for (including overtime) and hours of paid leave of any type for an employee (or contract employee where applicable) divided by the number of ordinary-time hours normally paid for a full-time employee when on the job (or contract employee where applicable).
Object class:	Service/care provider
Property:	Full-time equivalent

Source and reference attributes

Submitting organisation: Australian Institute of Health and Welfare

Value domain attributes

Identifying and definitional attributes

Value domain:	Full-time equivalent unit N[.N]
METEOR identifier:	666267
Registration status:	Indigenous , Standard 07/12/2017
Definition:	A numeric value representing a full-time equivalent unit.

Representational attributes

Representation class:	Total
Data type:	Number
Format:	N[.N]

Maximum character length: 3

Unit of measure: Full-time equivalent (FTE) staff

Collection and usage attributes

Guide for use: One FTE is equivalent to one employee working full-time.

Source and reference attributes

Submitting organisation: Australian Institute of Health and Welfare

Data element attributes

Collection and usage attributes

Guide for use: The ordinary number of hours normally worked may differ according to the type of work. The hours under the relevant award or agreement should be used if known. If the relevant award or agreement does not specify employee hours for an occupation or it is not known, or the employee is undertaking a variety of tasks, 38 hours per week should be used as a substitute.

Hours of unpaid leave are to be excluded.

Contract employees who are employed through an agency are included where the contract is for the supply of labour (e.g. nursing) rather than of products (e.g. provision of photocopies). If it is the former, the contract would normally specify the amount of labour supplied and could be reported as FTE units.

If under the relevant award of agreement, a full-time nurse is paid for 80 (ordinary) hours per fortnight, then the FTE for a part-time nurse who works 64 hours is 0.8 (64 divided by 80). If a full-time nurse under the same award is paid for a 100 hours for that fortnight (i.e. 20 hours overtime), then the FTE is 100 divided by 80 = 1.25. This number would then be added to the FTE employee units for all other employees and the number rounded to one decimal place.

Where employees provide services to more than one establishment, FTE should be apportioned between all establishments to which services are provided on the basis of hours paid for in each. (Salary costs should be apportioned on the same basis).

Collection methods: This metadata item is not intended to be an absolute calculation of employee hours, but a general indication of the number of hours a provider of service or care is staffed by paid employees.

This metadata item may be calculated over weeks, fortnights, months or an annual basis.

Source and reference attributes

Submitting organisation: Australian Institute of Health and Welfare

Relational attributes

Implementation in Data Set Specifications: [Aboriginal and Torres Strait Islander service staff vacancy cluster](#)
[Indigenous](#), Standard 07/12/2017

Conditional obligation:

This data element is collected when a 'Yes' response is provided for Service provider organisation—positions vacant indicator, yes/no code N.

[Bringing Them Home/Link Up Counsellors employment characteristics cluster](#)
[Indigenous](#), Standard 07/12/2017

DSS specific information:

This data element refers to the number of full-time equivalent (FTE) units for a BTH or Link Up Counsellor.

If the position is half-time it is assigned an FTE of 0.5; if full-time it is assigned an FTE of 1.