

# Service provider organisation—full-time equivalent paid overhead staff, average NNNN.NN

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# Service provider organisation—full-time equivalent paid overhead staff, average NNNN.NN

## Identifying and definitional attributes

<b>Metadata item type:</b>	Data Element
<b>Short name:</b>	Full-time equivalent paid overhead staff (average)
<b>METEOR identifier:</b>	480975
<b>Registration status:</b>	<a href="#">Health!</a> , Standard 13/11/2014
<b>Definition:</b>	The average number of full-time equivalent staff units paid for all <a href="#">overhead staff</a> within a service provider organisation.

## Data element concept attributes

### Identifying and definitional attributes

<b>Data element concept:</b>	<a href="#">Service provider organisation—full-time equivalent paid overhead staff</a>
<b>METEOR identifier:</b>	481201
<b>Registration status:</b>	<a href="#">Health!</a> , Standard 12/11/2014
<b>Definition:</b>	The aggregate full-time equivalent staff units paid for all <a href="#">overhead staff</a> within a service provider organisation.
<b>Context:</b>	Health expenditure:  To assist in analyses of the resource use and activity of health services. Inclusion of these data, classified by staffing category, allows analysis of costs per unit of labour and analysis of staffing inputs against hospital or service unit outputs.
<b>Object class:</b>	<a href="#">Service provider organisation</a>
<b>Property:</b>	<a href="#">Full-time equivalent paid overhead staff</a>

## Value domain attributes

### Identifying and definitional attributes

<b>Value domain:</b>	<a href="#">Average full-time equivalent staff NNNN.NN</a>
<b>METEOR identifier:</b>	426709
<b>Registration status:</b>	<a href="#">Health!</a> , Standard 07/12/2011
<b>Definition:</b>	A numeric value representing the arithmetic mean of full-time equivalent units.

## Representational attributes

<b>Representation class:</b>	Average
<b>Data type:</b>	Number
<b>Format:</b>	NNNN.NN
<b>Maximum character length:</b>	6
<b>Unit of measure:</b>	Full-time equivalent (FTE) staff

## Data element attributes

## Collection and usage attributes

### Guide for use:

Organisations employ staff in roles only administratively and managerially related to the delivery of client services, for example, organisational level management staff and support staff. Note that this does not imply that these roles do not have an impact on service delivery. The intention of the 'overhead staffing' category is to separately identify these staff.

The average is to be calculated from pay period figures. The length of the pay period is assumed to be a fortnight.

If under the relevant award of agreement a full-time employee is paid for an 80 (ordinary time) hour fortnight, the full-time equivalent for a part-time employee who works 64 hours is 0.8. If a full-time employee under the same award is paid for a 100 hours for that fortnight (20 hours overtime), then the full-time equivalent is 100 divided by 80 = 1.25.

Data on full-time equivalent staffing numbers by category should be consistent with data on salaries and wages by staffing category. If the full-time equivalent for contract staff is not collected then salaries for those contract staff should be included in other recurrent expenditure data items.

Where staff provide services to more than one organisation, full-time equivalent staff members should be apportioned between all organisations to which services are provided on the basis of hours paid for in each (salary costs should be apportioned on the same basis).

## Source and reference attributes

**Submitting organisation:** Australian Institute of Health and Welfare

## Relational attributes

**Implementation in Data Set Specifications:** [Mental health non-government organisation establishments DSS \(draft - this is NOT the new NMDS!\)](#)

[Health!](#), Recorded 04/07/2012

**Implementation start date:** 01/07/2013

[Mental health organisation details cluster](#)

[Health!](#), Standard 13/11/2014