

Service provider organisation—full-time equivalent paid overhead staff, average NNNN.NN

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Identifying and definitional attributes

Metadata item type:	Data Element
Short name:	Full-time equivalent paid overhead staff (average)
METEOR identifier:	480975
Registration status:	HealthI , Standard 13/11/2014
Definition:	The average number of full-time equivalent staff units paid for all overhead staff within a service provider organisation.
Data Element Concept:	Service provider organisation—full-time equivalent paid overhead staff
Value Domain:	Average full-time equivalent staff NNNN.NN

Value domain attributes

Representational attributes

Representation class:	Average
Data type:	Number
Format:	NNNN.NN
Maximum character length:	6
Unit of measure:	Full-time equivalent (FTE) staff

Data element attributes

Collection and usage attributes

Guide for use: Organisations employ staff in roles only administratively and managerially related to the delivery of client services, for example, organisational level management staff and support staff. Note that this does not imply that these roles do not have an impact on service delivery. The intention of the 'overhead staffing' category is to separately identify these staff.

The average is to be calculated from pay period figures. The length of the pay period is assumed to be a fortnight.

If under the relevant award of agreement a full-time employee is paid for an 80 (ordinary time) hour fortnight, the full-time equivalent for a part-time employee who works 64 hours is 0.8. If a full-time employee under the same award is paid for a 100 hours for that fortnight (20 hours overtime), then the full-time equivalent is 100 divided by 80 = 1.25.

Data on full-time equivalent staffing numbers by category should be consistent with data on salaries and wages by staffing category. If the full-time equivalent for contract staff is not collected then salaries for those contract staff should be included in other recurrent expenditure data items.

Where staff provide services to more than one organisation, full-time equivalent staff members should be apportioned between all organisations to which services are provided on the basis of hours paid for in each (salary costs should be apportioned on the same basis).

Source and reference attributes

Submitting organisation: Australian Institute of Health and Welfare

Relational attributes

Implementation in Data Set Specifications: [Mental health non-government organisation establishments DSS \(draft - this is NOT the new NMDS!\)](#)

[Health!](#), Recorded 04/07/2012

Implementation start date: 01/07/2013

[Mental health organisation details cluster](#)

[Health!](#), Standard 13/11/2014