

Person (employed)—level of highest qualification in employment field, early childhood education and care, code N[N]

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Person (employed)—level of highest qualification in employment field, early childhood education and care, code N[N]

Identifying and definitional attributes

Metadata item type:	Data Element
Short name:	Level of highest qualification in employment field
METEOR identifier:	396927
Registration status:	Early Childhood , Superseded 07/06/2011
Definition:	The highest level of qualification a person employed in early childhood education and care has attained in the relevant field, as represented by a code.
Data Element Concept:	Person (employed)—level of highest qualification in employment field
Value Domain:	Highest level of qualification (early childhood education and care), code N[N]

Value domain attributes

Representational attributes

Classification scheme:	Australian Standard Classification of Education 2001
Representation class:	Code
Data type:	Number
Format:	N[N]
Maximum character length:	2

	Value	Meaning
Permissible values:	1	Postgraduate degree
	2	Graduate diploma or graduate certificate level
	3	Bachelor degree (honours)
	4	Bachelor degree pass (4 years or equivalent)
	5	Bachelor degree pass (3 years or equivalent)
	6	Advanced diploma
	7	Diploma
	8	Certificate level 3 or 4
	9	Certificate level 1 or 2
	10	Other certificate
Supplementary values:	97	Not applicable (no qualification in early education and care related field)
	98	Unknown (qualification unknown)
	99	Not stated/inadequately described

Collection and usage attributes

Guide for use:	Permissible values
	CODE 1 Postgraduate degree

This level includes Doctorates and Masters Degrees, either by research or

coursework. Common entry requirements are completion of a Bachelor Degree (with or without Honours) and a qualifying year or equivalent, or a research based Graduate Diploma.

CODE 2 Graduate diploma and graduate certificate level

The Graduate Diploma is usually the equivalent of one year of full time study, while the Graduate Certificate is usually the equivalent of six months full time study. Entry to a Graduate Diploma or Graduate Certificate is usually through satisfactory completion of a Bachelor Degree or an Advanced Diploma, and demonstrated potential to complete work at this level. Postgraduate certificates and diplomas are also included in this category.

CODE 3 Bachelor degree (honours)

Honours is the extended period of study in a specialised field which is offered to students in some courses achieving outstanding results in a relevant discipline or demonstrating outstanding achievement in the early years of a Bachelor program.

CODE 4 Bachelor degree pass (4 years or equivalent)

Entry to this level is by various pathways which may include the completion of Year 12 or equivalent, or completion of a recognised program and/or recognition of prior learning.

CODE 5 Bachelor degree pass (3 years or equivalent)

Entry to this level is by various pathways which may include the completion of Year 12 or equivalent, or completion of a recognised program and/or recognition of prior learning.

CODE 6 Advanced diploma

Education at this level includes analysing information and concepts at an abstract level and executing judgements across a range of technical and management functions. Entry to this level is by various pathways which may include the completion of Year 12 or equivalent, or completion of a recognised program and/or recognition of prior learning.

CODE 7 Diploma

Education at this level may also develop basic management or administrative skills. Entry to this level is by various pathways which may include the completion of Year 12 or equivalent, or completion of a recognised program and/or recognition of prior learning.

CODE 8 Certificate level 3 or 4

Entry to this level is by various pathways which may include the completion of Year 10 or equivalent, or higher, or completion of a recognised program and/or recognition of prior learning.

CODE 9 Certificate level 1 or 2

Entry to this level is by various pathways which may include the completion of Year 10 or equivalent, or higher, or completion of a recognised program and/or recognition of prior learning.

CODE 10 Other certificate

Any certificate not covered by the previous two categories.

Supplementary values

CODE 97 Not applicable

Use this code when there is no qualification

CODE 98 Unknown

Use this code when the qualification is unknown

Data element attributes

Collection and usage attributes

Guide for use:	The qualification status of a worker relates to the worker's currently held relevant qualifications, i.e. only completed qualifications should be reported.
Collection methods:	Please select the box that reflects the qualification levels of your preschool teaching staff. Note that a Bachelor degree pass 4 year equivalent includes staff who have been deemed to have the necessary skills and qualifications to be employed as a 4 year degree equivalent teacher by your jurisdiction.
Comments:	The 'No qualification' and 'Qualification unknown' categories have been put into the Supplementary values field to ensure that the permissible values only refer to the level of education. Future development - suggest separating this data element into a yes/no indicator data element to determine whether the person has a qualification or not, and a level of education data element.

Source and reference attributes

Submitting organisation:	Early Childhood Data Sub Group (ECDSG)
Steward:	Early Childhood Data Sub Group (ECDSG)
Origin:	

Relational attributes

Related metadata references:	<p>Supersedes Person (employed)—highest level of qualification in employment field, children's services code N[N] Community Services (retired), Superseded 21/05/2010</p> <p>Has been superseded by Person (employed)—level of highest qualification in early childhood education and care, code N[N] Early Childhood, Superseded 28/05/2014</p> <p>See also Person (employed)—education field of highest relevant qualification, early childhood education and care field of qualification code N[N] Early Childhood, Superseded 07/06/2011</p>
Implementation in Data Set Specifications:	<p>Early Childhood Education and Care: Aggregate NMDS 2010 Early Childhood, Superseded 07/06/2011 Implementation start date: 01/07/2010</p> <p>Early Childhood Education and Care: Unit Record Level NMDS 2010 Early Childhood, Superseded 07/06/2011 Implementation start date: 01/07/2010</p>
Implementation in Indicators:	<p>Used as Numerator</p> <p>National Partnership Agreement on Early Childhood Education: 2009, P02-Number of teachers delivering preschool programs who are four year university trained and early childhood qualified, 2010 Early Childhood, Recorded 08/08/2012</p> <p>National Partnership Agreement on Early Childhood Education: 2009, P02-Number of teachers delivering preschool programs who are four year university trained and early childhood qualified, 2010 Early Childhood, Recorded 08/08/2012</p>