
Labour force status

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Identifying and Definitional Attributes

Data Dictionary: NHDD
Knowledgebase ID: 000670 Version number: 1
Metadata type: DATA ELEMENT
Registration Authority: NHIMG Admin status: SUPERSEDED
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Definition: The self reported status the person currently has in being either in the labour force (employed/unemployed) or not in the labour force.

The categories are determined by a person's status in relation to current economic activity (which is measured by their activities in relation to work in a specified reference period).

Context: Clinical settings:
Labour force status is an indicator of the socio-economic status (economic activity) of a person and is a key element in assessing the circumstances and needs of individuals and families.

In all social classes, the mortality rate of unemployed people was higher than that of the employed, particularly for death from cardiovascular disease, lung cancer, accidents and suicide (Mathers CD and Schofield DJ. MJA 1998; 168: 178-182). It is one of a group of items that provide a description of a person's labour force characteristics.

Relational and Representational Attributes

Datatype: Numeric
Representational form: CODE
Representation layout: N
Minimum Size: 1
Maximum Size: 1

Data Domain: 1	Employed
2	Unemployed
3	Not in the labour force

Guide For Use: Definitions for these categories are:

Employed:

Employed persons comprise all those aged 15 years and over whom, during the reference week:

- (a) worked for one hour or more for pay, profit, commission or payment in kind in a job or business, or on a farm (comprising 'Employees', 'Employers' and 'Own Account Workers');
- (b) worked for one hour or more without pay in a family business or on a farm (i.e. 'Contributing Family Worker');
- (c) were 'Employees' who had a job but were not at work and were:

- on paid leave

- on leave without pay, for less than four weeks, up to the end of the reference week.

- stood down without pay because of bad weather or plant breakdown at their place of employment, for less than four weeks up to the end of the reference week

- on strike or locked out

- on workers' compensation and expected to be returning to their job

- receiving wages or salary while undertaking full-time study;

- (d) were 'Employers', 'Own Account Workers' or 'Contributing Family Workers' who had a job, business or farm, but were not at work.

Unemployed:

Unemployed persons are those aged 15 years and over who were not employed during the reference week, and:

(a) had actively looked for full-time or part-time work at any time in the four weeks up to the end of the reference week. Were available for work in the reference week, or would have been available except for temporary illness (i.e. lasting for less than four weeks to the end of the reference week). Or were waiting to start a new job within four weeks from the end of the reference week and would have started in the reference week if the job had been available then;

(b) were waiting to be called back to a full-time or part-time job from which they had been stood down without pay for less than four weeks up to the end of the reference week (including the whole of the reference week) for reasons other than bad weather or plant breakdown.

