# **Employment status**

Important note: This is an archived metadata standard from the AIHW Knowledgebase. For current metadata standards and related information please access METeOR, the AIHW's Metadata Online Registry at <a href="http://meteor.aihw.gov.au">http://meteor.aihw.gov.au</a>

## Identifying and Definitional Attributes

Data Dictionary: NCSDD

Knowledgebase ID: 000594 Version number: 1

Metadata type: DATA ELEMENT

Registration NCSIMG Admin status: SUPERSEDED

Authority: Effective date: 01-SEP-03

Definition: Describes the person's position in relation to their employment.

Usually the standard applies to the main job in which the person is employed (ie the job in which the person usually works the most hours). However, it may also be applied to 'last job', 'second job' etc.

Context: Demographic detail:

Employment is an indicator of the socio-economic status (economic

activity) of a person and is a key element in assessing the circumstances and needs of individuals and families.

It is one of a group of items that provide a description of a person's

labour force characteristics.

See Information Annex 4.2 for details regarding Labour force data

items and standard questions.

# Relational and Representational Attributes

Datatype: Numeric

Representational CODE

form:

Representation N

layout:

Minimum Size: 1
Maximum Size: 1

Data Domain: 1 Employee

2 Employer

3 Own account worker

4 Contributing family worker

9 Not stated/inadequately described

Guide For Use: 1 Employee

An employee is a person who works for a public or private employer and receives remuneration in wages, salary, and a

retainer fee by their employer while working on a commission basis, tips, piece-rates or payment in kind. Or a person who operates his or her own incorporated enterprise with or without hiring employees.

### 2 Employer

An employer is a person who operates his or her own unincorporated economic enterprise or engages independently in a profession or trade, and hires one or more employees.

3 Own account worker

An own account worker is a person who operates his or her own unincorporated economic enterprise or engages independently in a profession or trade, and hires no employees.

4 Contributing family worker

A contributing family worker is a person who works without pay in an economic enterprise operated by a relative.

9 Not stated/inadequately described

Is not for use on primary collection forms. It is primarily for use in administrative collections when transferring data from data sets where the item has not been collected.

Collection Methods: See Information Annex 4.2 for details regarding Labour force data items and standard questions. Note that Status in employment cannot be measured using the ABS minimum question set. In order to derive this variable an additional question must be asked which identifies the corporate nature of a business for those working in their own business.

Related metadata: relates to the data element Employment status (full-time/parttime) version 1 relates to the data element Labour force status version 2 has been superseded by Status in employment version 2

#### Administrative Attributes

Source Document: ABS: Standards for Labour Force Statistics, 1996. Cat No. 1288.0.

Canberra: AGPS

NSW Human Services Data Dictionary, Version 1.0 (under

development)

Source Organisation: Australian Bureau of Statistics

#### Data Element Links

Information Model Entities linked to this Data Element Labour characteristic **NCSIM** 

Data Agreements which include this Data Element