# Salaries and wages

Important note: This is an archived metadata standard from the AIHW Knowledgebase. For current metadata standards and related information please access METeOR, the AIHW's Metadata Online Registry at <a href="http://meteor.aihw.gov.au">http://meteor.aihw.gov.au</a>

## Identifying and Definitional Attributes

Data Dictionary: NHDD

Knowledgebase ID: 000254 Version number: 1

Metadata type: DATA ELEMENT

Registration NHIMG Admin status: SUPERSEDED

Authority: Effective date: 01-MAR-05

Definition: Salary and wage payments for all employees of the establishment

(including contract staff employed by an agency, provided staffing

(ME) data is also available). This is to include all paid leave

(recreation, sick and long-service) and salary and wage payments relating to workers compensation leave for the following staffing

categories (see below).

Generally, salary data by staffing categories should be broadly consistent with full-time equivalent staffing numbers. Where staff provide services to more than one hospital, their salaries should be apportioned between all hospitals to whom services are provided on the basis of hours worked in each hospital.

Salary payments for contract staff employed through an agency should be included under salaries for the appropriate staff category provided they are included in full-time equivalent staffing. If they are not, salary payments should be shown separately.

Context: Health expenditure:

Salaries and wages invariably constitute the major component of recurrent and, indeed, total expenditure for the establishments forming part of this data set and are vital to any analysis of health expenditure at the national level. The categories correspond with those relating to full-time equivalent staffing which is a requirement

for any proper analysis of average salary costs.

## Relational and Representational Attributes

Datatype: Numeric

Representational QUANTITATIVE VALUE

form:

\$999,999,999

Representation 2

layout: 12

Minimum Size: Maximum Size:

Data Domain: NOVAL Australian dollars. Rounded to nearest whole

dollar.

Guide For Use: Record as currency up to hundreds of millions of dollars.

Figures should be supplied for each of the staffing categories:

C1.1 Salaried medical officers

C1.2 Registered nurses

C1.3 Enrolled nurses

C1.4 Student nurses

C1.5 Trainee / pupil nurses

C1.6 Other personal care staff

C1.7 Diagnostic and health professionals

C1.8 Administrative and clerical staff

C1.9 Domestic and other staff

Collection Methods: For contract staff, see comments under the data element Total full-

time equivalent staff. Salary data for contract staff, provided the contract is for the supply of labour (e.g. nursing) rather than products (e.g. photocopier maintenance), should be shown under the appropriate staff salary category provided that corresponding staffing (full-time equivalent) data is available. If not, it should be

shown separately.

Related metadata: relates to the data element Establishment type version 1

relates to the data element Full-time equivalent staff version 2

### Administrative Attributes

Source Document:

Source Organisation: National minimum data set working parties

Comments: .

#### Data Element Links

Information Model Entities linked to this Data Element

NHIM Recurrent expenditure

Data Agreements which include this Data Element

NMDS - Public hospital establishments From 01-Jul-89 to

NMDS - Community mental health From 01-Jul-98 to

establishments